



Notice of Proposed Change to Bylaws

The PEAK Grantmaking Board of Directors recommends to the membership to change the voting approach for electing members to the board of directors from a plurality to majority of votes.

Per current bylaws, candidates are elected with a plurality of votes. This means that the candidates who receive the most votes are elected, even if a candidate does not receive a majority of the votes cast. In uncontested elections, a candidate who receives even a single vote would be elected. To date, the recommended slate of nominees has always matched or been less than the open seats on the board, resulting in uncontested elections.

Under majority voting, candidates need to receive more “for” votes than “against” votes in order to be elected or reelected to the board. We believe this method increases the decision-making power of the membership and is more consistent with our commitment to be an inclusive organization.

You can review [PEAK Grantmaking’s current bylaws language](#) on our website.

Proposed Bylaws Revision

ARTICLE IV. BOARD OF DIRECTORS

Section 3. Election and Term of Office. Candidates shall be elected to the Board of Directors by the individual members at the annual meeting. Candidates receiving a ~~plurality~~ **majority** of votes cast shall be elected and be so declared at the Annual Meeting. In case of a tie vote, the Governance Committee shall decide the election by lot. ~~Abstentions will not count towards vote total.~~ A written notice of those elected shall be sent to each member within 60 days of the election. ~~by first class mail, telephone, electronic mail or facsimile.~~