

Values

To accomplish our mission and realize our vision, PEAK Grantmaking bases its decisions and actions on the following core values.

- **Community.** We believe that grantmaking practices matter and that the experts who manage them have the power to make the world a better place. We are an organization by grantmakers for grantmakers.
- **Diversity, Equity, and Inclusion.** We believe that a rich diversity of backgrounds, identities, and points of view contributes to the creativity of our thinking and our effectiveness. We seek to promote diversity, equity, and inclusion in our workforce, our culture, and our programs.
- **Integrity.** We believe in being honest, fair, and open in all we do.
- **Learning.** We believe learning never ends. We are committed to critical thinking and continuous innovation both in our work and in how we approach building expertise among our members.
- **Partnership.** We believe that we can maximize philanthropy's impact by working with others who share our passion for improving how grants get made.
- **Transparency.** We believe results matter and that focusing on openness, accountability, and excellence yields improved outcomes, work quality, and stewardship of resources.