

# A 100-YEAR VISION FOR PHILANTHROPY:

## An Introduction to the

## Resonance Framework

# MAKE IT HAPPEN TOGETHER



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JUSTICE FOUNDERS, CONSULTING DIR.



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PEAK GRANTMAKING  
MEMBERSHIP DIRECTOR



ALTINAY CORTES  
PEAK GRANTMAKING  
CHAPTER MANAGER

### A JUST TRANSITION OF PHILANTHROPIC CHANGE

- REJECT ACCUMULATE OF WEALTH & POWER
- END EXTRACTING RACIAL CAPITALISM
- SHIFT WEALTH

SCALE OF SOLUTION  
MUST MATCH  
SCALE OF PROBLEM



MARIA NAKAE  
JUSTICE FUNDERS  
SR ENGAGEMENT DIRECTOR

JUSTICE  
IS WHAT  
LOVE  
LOOKS LIKE  
IN PUBLIC



### ASK WHY

- DO WE NEED UNIQUE APPLICATIONS
- WRITTEN REPORTS OR PHONE CALLS
- IS THIS GRANTEE CENTERED
- IS THIS NECESSARY OR A HABIT

### KEEP LEARNING!

SOME FOLKS DON'T KNOW WHAT THEY CAN DO!

DISMANTLING WHITE SUPREMACY MAY SOUND LIKE DESIGNING FOR END USER

BECOME MORE ACCESSIBLE

USE LANGUAGE THAT CAN BE HEARD



CURTIS YANCY  
CHAN ZUCKERBERG  
INITIATIVE  
MANAGER, COMMUNITY

### SHIFT POWER AT OUR INSTITUTIONS

CHANGE WHO MAKES THE DECISIONS

SEE NO'S AS JUST MORE INFO



see in Colors



CHRISTINA YOON  
SKOLL FOUNDATION  
SR DIRECTOR OF  
GRANTS MANAGEMENT

### CONNECTING & CHAMPIONING

DURING COVID WHEN DIDN'T NEED DATA

THE GRANTEEES KNEW WHETHER THEY NEEDED EMERGENCY HELP

LARGER ORGANIZATIONS STEPPED BACK & MADE ROOM FOR SMALLER ORGANIZATIONS

A MINDSET OF SHARING RESOURCES

CREATE A TENT WITH ROOM FOR ALL



SUPPORT BEYOND THE CHECK

FUNDING ORGANIZATION THAT ARE BUILDING POWER



1 PG GRANT AGREEMENTS

WHAT SAYS TO THE GRANTEE "WE ARE EXCITED TO PARTNER WITH YOU"

ELAINE MUI  
GENERAL SERVICE  
FOUNDATION  
GRANTS & OPERATIONS  
MANAGER

### SEVEN ELEMENTS

- RELATIONSHIP TO GRANTEEES & COMMUNITIES
- LEADERSHIP
- OPERATIONS
- ENDOWMENT
- GRANTMAKING
- STRATEGY
- GRANTMAKING PROCESS
- GRANTMAKING DECISION

REGENERATIVE

PROCESS DETERMINED BY MOVEMENT LEADERS

RESTORATIVE

ACCEPTING EXISTING PROPOSALS FOR OTHER FUNDERS

LESS EXTRACTIVE

GENERAL OPERATION GRANTS

MORE EXTRACTIVE

RESTRICTIVE, BURDENOME REPORTS



REBECCA VAN SICKLE  
1892 CONSULTING  
MANAGING PARTNER

MOVE MONEY FASTER WITH KNOWLEDGE OF THOSE MOST CLOSE TO NEED