

ENGAGING & INVESTING IN COMMUNITY

PEAK  GRANTMAKING 25 years



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Black Voters
Matter Fund
Co-Founder



Satonya Fair

PEAK Grantmaking
President & CEO



NEVER PUT
POLICY OVER
THE PEOPLE
YOU SERVE



FOR THE
LOVE OF
HUMANITY

2018
COULD HAVE
BEEN A LOT
BUT IT SET
US UP FOR 2020

GRACE & SPACE ALLOW
FOR THE MISTAKES
THAT COMES WITH CHANGE



OUTCOME
DOES NOT
EQUAL
VICTORY

HOW DO WE
DEFINE VICTORY?



CREATE THE
GRACE & SPACE
FOR OUR COMMUNITY
TO SPEAK

THERE IS
POWER
IN BEING ABLE
TO SHARE THE
NARRATIVE

SET EGO
ASIDE &
LIFT THEIR
VOICE



Founder
Fathers,
I have my own vision!

ARE WE
INVESTING
IN LIFTING
THE
AUTHENTIC
VOICE OF
COMMUNITY

IS THERE
CLARITY

IN INSTITUTION
ON GRANTEES

STOP RESPONDING
& CREATE A VISION



see in
Colors

THE FOUR



STRATEGY



THE CHALLENGE:

WE'RE CLOSEST
TO AFFECTING
CHANGE

CLOSE TO US

IN OUR
ORGANIZATIONS
INSTITUTIONS
COMMUNITY
OURSELVES

CHANGE REQUIRES
DISCOMFORT
WE CAN BE MINDFUL TO
NOT CAUSE HARM



THE FOUR STRATEGY TO ACCESS & ENGAGE

- START WITH QUESTIONS
- START WITH YOURSELF
- KEEP LOVE ON DISPLAY
- OFFER UP POWER & INFLUENCE
- ASK YOUR BOARD TO REIMAGINE
- FACILITATORS HELP WITH TOUGH CONVERSATIONS



I KNOW I'VE BEEN
CHANGED
IN OUR WORK.
WE OFTEN THINK ABOUT
CHANGING POLICY
BUT IT'S REALLY ABOUT
HOW WE SHOW UP
HOW WE TOUCH PEOPLE
HOW WE AFFECT CHANGE
FROM THE INSIDE OUT.

A CHANGE VISION IS THE
FIRST STEP TO ENDING RACISM

- WE MUST BE ABLE TO ENVISION THE POSSIBILITIES
- THE CONTEXT OF OUR WORK
- OUR GOALS

RADICALLY RE-IMAGINE



OUR NATION
WITHOUT RACISM

