

# CONNECTING ON EQUITY:

AN HONEST CONVERSATION ON WHAT'S STANDING  
IN THE WAY OF PROGRESS

THE STARTING POINT FOR US  
IS ALWAYS OUR PEOPLE.



AMORETTA MORRIS  
PRESIDENT of BOREALIS PHILANTHROPY

PHILANTHROPY IS FUNNY. WE LOVE THE WORD INNOVATION BUT THEN WE'RE SUPER SCARED OF FAILURE.



YOU ARE HERE



VU LE, FOUNDER of NONPROFIT AF

WE NEED NEW STRATEGIES SUCH AS LEGISLATION AND COMMUNITY MOBILIZING



BIGGER INVESTMENTS for BIGGER CHANGE



TO GET A TODDLER TO DEVELOP A TASTE FOR SOMETHING YOU HAVE TO EXPOSE THEM TO IT 8-12 TIMES. WE'RE TRYING TO FEED PEOPLE THE BRUSSELS SPROUTS OF EQUITY.

IT'S ABOUT THE DOLLARS. IF THE MONEY ISN'T MOVING DIFFERENTLY AND THE POWER ISN'T SHIFTING, WE'RE NOT GOING TO SEE TRANSFORMATIVE CHANGE.

THE SYSTEMS WE ARE TRYING TO DISMANTLE ARE WITHIN US.



SATONYA FAIR, PRESIDENT AND CEO of PEAK GRANTMAKING



WE'RE HERE BECAUSE WE BUILT THIS TOGETHER

HOW CAN YOU BE MORE SUBSTANTIVE AND ADDITIVE IN YOUR ROLE VERSUS JUST CHECKING A BOX.



CLOSE THE GAP

WHAT WE SAY

WHAT WE DO

THERE IS ROOM FOR US ALL!