

# CONTINUING THE CONVERSATION: THE CHANGING FACE OF PHILANTHROPY



SOMETIMES WE'RE THE PROBLEM. THE PATRIARCHY AND POWER STRUCTURE WE WORK IN... WE HAVE TO FLIP IT!

WE HAVE TO CONTINUE TO DO THE IMPORTANT WORK. DON'T TAKE YOUR FOOT OFF THE GAS!



THE LEVEL OF TRAUMA THAT PEOPLE ARE EXPERIENCING HAS CREATED A DIFFERENT MOMENT IN LEADERSHIP I WASN'T PREPARED FOR.



THERE'S A MISMATCH OF EXPECTATIONS BETWEEN PEOPLE WHO WORK IN PHILANTHROPY AND EVERYBODY ELSE. WE HAVE TO BE HONEST ABOUT THAT.



EVERY DAY WE GET NEWS ABOUT HOW OUR SYSTEM IS SET UP AGAINST US... BUT I STILL BELIEVE THAT CHANGE IS POSSIBLE!



I AM CONSCIOUS OF MY PEOPLE'S WELL-BEING LIKE NEVER BEFORE.



AS A LEADER, HOW DO I GO ABOUT SUPPORTING THE HUMANS I CARE MOST ABOUT WHILE ALSO DOING THIS REALLY IMPORTANT WORK?



WHO IS STANDING IN THE WAY OF PROGRESS? SOMETIMES FOLKS STAY STUCK IN THEIR WAYS BECAUSE NO ONE IS COMMUNICATING WHAT THE FUTURE HOLDS AS YOU'RE TRANSFORMING

