

# CREATING ORGANIZATIONAL COMMUNITIES OF CARE

GREAT RISK → GREAT INNOVATION

FAILURE IS THE FIRST ATTEMPT AT LEARNING

RECOGNIZE, YOU ARE A LEADER

YOU HAVE A RESPONSIBILITY TO MAKE WAY FOR THE PEOPLE COMING AFTER YOU... JUST LIKE THE FOLKS BEFORE YOU DID

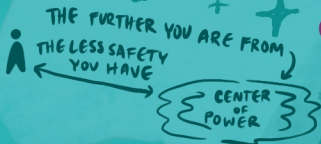
TO HAVE EACH OTHER'S BACKS EVEN IF WE FAIL... THAT'S PSYCHOLOGICAL SAFETY

WHAT RESOURCES ARE AVAILABLE TO US WHEN WE FAIL?

CAN BE LIKE TIGHT ROPE WALKING WITH OR WITHOUT A NET!

WHEN YOU HAVE PSYCHOLOGICAL SAFETY, TEAMS CAN CREATE THE CHANGE THAT WE ALL ASPIRE TO

WHAT DOES IT MEAN TO RESTORE HOPE IN PHILANTHROPY?



STORME GRAY, EPIC

RUCHIKA TULSHYAN



PEAK 2023 MAY 9th