CREATING ORGANIZATIONAL COMMUNITIES OF CARE

Great Risk → Great Innovation

Failure is the first attempt at learning

Recognize, you are powerful

When you have psychological safety, teams can create the change that we all aspire to

Strom Gray, EPPI

What resources are available to us when we fail?

What does it mean to restore hope in philanthropy?

Ruchika Tulshyan

To have each other’s backs even if we fail...

That’s psychological safety

Can be like tightrope walking with or without a net!

The further you are from the center of power, the less safety you have

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