

IF WE ARE REALLY ABOUT TRANSFORMATIONAL CHANGE, WE NEED TO

INVEST

LIKE \$ WE \$ ARE!

FROM SCARCITY TO ABUNDANCE

SUPPORTING the NON PROFITS OF TOMORROW

UNLESS YOU'RE ABLE TO CHANGE MINDSET, CHANGES IN RESOURCE FLOW & POLICIES DON'T MEAN ANYTHING!

MINDSET & ABUNDANCE CREATES ABUNDANCE

THE FUTURE DOESN'T HAPPEN TO US, IT'S CREATED BY WHAT WE DO TODAY

IF YOU DON'T KNOW HOW TO VALUE THOSE AROUND YOU, YOU'RE GOING TO SEE THEM AT A DEFICIT ORIENTATION "WHAT'S WRONG WITH YOU?" IS NOT A WAY TO VALUE SOMEONE

STAFF WILL MAKE ASSUMPTIONS OF HOW MUCH THE BOARD IS WILLING TO HEAR. I ENCOURAGE PEOPLE TO PUSH MORE

VISION A CLEAR PICTURE OF SUCCESS & MOVE BACKWARDS FROM THERE

SANTOYA FAIR
PEAK GRANTMAKING

TRABIAN SHORTERS

TRISTA HARRIS
FUTUREGOOD

LORI VILLAROSA
PHILANTHROPIC INITIATIVE FOR RACIAL EQUITY



PEAK 2023

MAY 10TH