If we are really about transformational change, we need to invest. Mindset of abundance creates abundance. Unless you're able to change mindset, changes in resource flows & policies don't mean anything!

The future doesn't happen to us, it's created by what we do today.

If you don't know how to value those around you, you're going to see them at a deficit orientation. "What's wrong with you?" is not a way to value someone.

Staff will make assumptions of how much the board is willing to hear. I encourage people to push more.


Santoya Fair | Peak Grantmaking
Trabian Shorters
Trista Harris | Future Good
Lori Villarosa | Philanthropic Initiative for Racial Equity

Peak 2023
May 10th