**PEAK 2024**

**REIMAGINING PEOPLE-CENTERED PHILANTHROPY**

*Use all your tools to counter people who just want to sit back. Yielding isn't an option!*

*We don't have time for niceness. If we want to reimagine philanthropy, we have to stop the toxic intellectualizing.*

*We need to not be afraid. Those who are retracting at this moment were never really about equity in the first place.*

*There is so much learned helplessness in the sector. Figure out the power you have and start developing, start organizing.*

*The pandemic taught the sector that we know how to move money to our communities best.*

*We've been encouraging philanthropy to hold the line on driving equity. If we aren't driving toward opportunity for everyone, why is your foundation even there?*

**SATONYA FAIR**
PEAK Grantmaking

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Nonprofit AF

**EDGAR VILLANUEVA**
Decolonizing Wealth Project